



HOLY TRINITY

KENDAL PARISH CHURCH

Children and Family Worker

Job Description

Job Title: Children and Family Worker

Contract: 3 year contract (6 months probationary period)

Location: Kendal Parish Church

Line Manager: The Vicar

Working with: Volunteers and members of the Ministry Team

Hours: 15 hours per week – to be flexible according to activities

Annual Leave: 4 weeks per annum (plus bank holidays), to be taken in negotiation with the line manager.

Salary: £12 per hour (annually £23,400 pro rata)

Role: To build and develop relationships with children and families in order to enable them to grow as disciples of Jesus within the church family and at home.

To do this through:

- building links with local schools, conducting collective worship and helping start and run lunch clubs
- restarting God Outdoors, or a similar family focussed Fresh Expression of Church
- developing family friendly/all age services within the family of the Church
- supporting our Parents and Toddler group
- developing relationships with our new Kendal Choristers and their families

To join with others in occasional activities such as:

- guiding school groups around Exploring Easter and similar visits to Church
- liaising with Northern Inter Schools Christian Union (NISCU) and other local youth workers
- taking part in Year 6 Transition sessions

Safeguarding:

- comply with Diocesan Safeguarding policy and training requirements
- complete a Confidential Declaration
- undertake an enhanced DBS disclosure

Support:

- we would set up a prayer and support group for you within the Church
- you would be part of The Gathering, a Diocesan wide network of children and family workers

Personal Qualities:

- committed Christian seeking to grow in faith through membership of Holy Trinity Kendal
- drive and vision to energise self and others
- desire to encourage and enable children and families to grow as disciples of Jesus
- able to work graciously with a diverse group of people
- team player
- ability to question and challenge constructively

Skills

- creative approach to integrating people into a church community
- ability to communicate faith, particularly to children and families
- good time management and organisational skills
- listening skills
- good IT skills, experience of Microsoft Office and knowledge of social media
- good written and verbal communication, reporting and presentation
- the ability to organise and lead events for children and families
- ability to lead and enable a team of volunteers

Experience and Knowledge

- experience of working with children and families in a Christian setting
- experience of managing volunteers, or being a volunteer
- knowledge of Safeguarding requirements
- knowledge of Health and Safety requirements